GLOBE Observer C3 begins with Shared Values and Behaviors

GLOBE Observer Connection Conversation Celebration (C3)

Code of Conduct

GLOBE Observer, a part of The GLOBE Program, is an international network of citizen scientists and scientists committed to creating a welcoming, safe, and supportive environment for all participants. Participation in the GLOBE Observer C3 session is subject to the observance of GLOBE Observer’s rules and procedures. Any person who violates this Code is subject to consequences, up to and including removal from the event.

By registering for this event, you indicate your intention to comply with the following Code of Conduct.

Essential Points Relevant to Online Interactions

- Be respectful in your discussion and critique of ideas while in Zoom. Talk about your own experience.
- Balance the time you spend sharing with listening.
- Ask permission before sharing the opinions and thoughts of others that were expressed in our conference spaces.
- Ask permission to take pictures, record audio, and post about others with social media and screenshots.
- Contribute to safe space for participants from all cultures and backgrounds.

Unacceptable Behavior

- Participation in or promotion of harassment, intimidation, or discriminatory behaviors in virtual settings, including social media, a mobile app, or video conferencing, during a meeting, presentation, or any other associated activities in this session.
- Any overt, subtle, physical, verbal, or non-verbal abuse of another participant
- Being discourteous or disrupting talks at the session or other associated activities
- Illegal behavior
**Consequences for Unacceptable Behavior**

Anyone requested to stop unacceptable behavior is expected to comply immediately. The GLOBE Observer team may take necessary and appropriate action, including immediate removal from the session without warning. You may be prohibited from attending any future meetings.

**Process for Reporting Unacceptable Behavior**

If you are the subject of unacceptable behavior or have witnessed any such behavior, please immediately follow these steps:

- If you feel unsafe, remove yourself from the situation by joining the Safe Space breakout room.
- If possible, contact a member of the GLOBE Observer team.
- In non-emergency situations, you also have the right to report a criminal (or possible criminal) offense to a member of the GLOBE Observer C3 planning team and/or appropriate authorities.
- Email Heather Mortimer at heather.j.mortimer@NASA.gov to report an incidence of unacceptable behavior. Provide your name, contact information, and a brief description of the concern. This message will be immediately forwarded to at least two members of the workshop Planning Committee, who will respond with professionalism, sensitivity, and confidentiality.

**All concerns relating to unacceptable behavior will be treated seriously and addressed promptly.**

Acknowledgments: In creating this Code of Conduct, we drew heavily from other organizations’ codes of conduct, particularly that of the Society for Conservation Biology and the NASA Citizen Science Leaders code of conduct https://nasacitsci.gmri.org/code-of-conduct-new with permission from SBC and NASA Citizen Science.